

PROFESSIONAL AND CAREER DEVELOPMENT OVERVIEW AT IMAGINE LEARNING



**At Imagine Learning,
YOU are in the driver's seat!**

**With GPS Insights, your
career is in your hands.
Where do you want to go?**

Support for Your Current Role

Our **InspireU** program is an important part of GPS Insights. As our Employee Learning and Development program, **InspireU** includes our online “InspireU Learning Hub” which features hundreds of professional and career development resources including:

- Product-Based Courses and Tutorials
- Role-Specific Training
- Employee Competency and Skill-Building training (self-paced and Instructor-Led)
- Training that supports our goal to create an inclusive, welcoming environment for all employees

What is GPS Insights?

GPS Insights is our comprehensive employee development initiative designed to enhance engagement, performance, and success through continuous, high-quality conversations.

Employees and supervisors collaborate to set goals, evaluate performance outcomes, and plan for future development, benefiting all involved by providing clarity of expectations and support available, and fostering stronger relationships, improved performance, and a positive organizational culture.

Development for Your Future

InspireU also supports you in developing for the future through the following:

- Our “Aspiring Leaders” certification program for those interested in leadership roles
- World Class Service certification series and other role-specific certification programs -combine with AL
- Career Development resources like “Day in the Life” video series highlighting different roles across the company, career assessments, “Owning Your Career” panel discussions, templates, articles, and much more!
- Partnership with Grand Canyon University which employees discounted tuition
- Tuition reimbursement for eligible employees to support ongoing development